

BOARD POLICY EXPECTATION

With respect to maintaining a professional and responsible relationship with the Board, the Superintendent shall not fail to provide the Board with adequate and timely information and counsel so the Board can appropriately be knowledgeable in fulfilling their responsibilities. To meet this expectation without interruption, the Superintendent shall not fail to create an emergency plan as a backup in the event of sudden and unexpected loss of his/her services.

CERTIFICATION

I hereby present my monitoring report on Executive Limitations Policy EL-1 "Board Relations" per the monitoring schedule outlined in the Board policy. I certify that the information contained in the report is true as of January 28, 2025,

Peter Rosenkranz, Superintendent

SUPERINTENDENT'S INTERPRETATION OF POLICY

I interpret Board Relations to mean that I am expected to provide the Board with timely information and counsel so the Board can make informed decisions about the business of the school district. Additionally, I am expected to create a plan in the event of an emergency where, due to unforeseen circumstances, I am unable to perform the duties of my position.

1. The Superintendent shall not fail to advise/report to the Board in a timely manner through monitoring reports, changes in financial conditions, relevant trends, facts, information, and legal proceedings, anticipated significant media coverage, and changes in assumptions upon which the Board policy has been established.

IN COMPLIANCE

As we transition into the calendar year 2025 and reach the midpoint of the 2024-2025 fiscal year, it's an opportune time to reflect on the communication between the school board and the superintendent. Effective communication remains a cornerstone for making informed decisions about the future of our district and maintaining its financial health.

We have made meaningful progress in enhancing financial communication, adopting a more proactive approach that supports continued transparency and productive discussions. These efforts are particularly valuable as we navigate the complexities of educational financing at both the district and state levels, ensuring we are well-positioned to advocate for and manage resources effectively.

2. The Superintendent shall not fail to provide quality and adequately sufficient Board materials in advance of all regular and/or special Board meetings/workshops.

IN COMPLIANCE

My office continues to provide board agendas to the board for review normally by the Wednesday before the board meeting.

3. The Superintendent shall not fail to provide for the Board as many staff and external points of view and opinions as needed for fully informed Board decisions.

IN COMPLIANCE

The board and superintendent work collaboratively, ensuring that diverse perspectives are considered in the decision-making process. Each situation is examined from multiple angles, with the final guiding question focusing on what is best for families. Furthermore, the board has enhanced its meetings by including a dedicated segment to address public comments. This initiative transforms communication from a one-way interaction, where the board only listens during public comment, into a two-way

dialogue, allowing for thoughtful responses to the concerns and feedback shared by the community.

4. The Superintendent shall not fail to work with the Board as a whole except when
 - a. Fulfilling individual requests for information as long as such requests do not require a material amount of staff time or resources or are not disruptive.
 - b. Working with officers or committees duly charged by the Board.
 - c. Communicating with the Chair.

IN COMPLIANCE

The board and superintendent continue to operate as a team. We continue to develop our relationships within the board to build an effective team. I am honored to serve on this team and maintain the focus on students and their learning.

5. The Superintendent shall not fail to supply for the consent agenda all items delegated to the Superintendent that are required by law or contract to be Board-approved, along with supporting data necessary to keep the Board informed.

IN COMPLIANCE

My office continues to provide board agendas and supporting documents to the board for review normally by the Wednesday before the board meeting.

6. The Superintendent shall not fail to provide notification to the Board when a staff member is placed on a formal plan of improvement for the poor performance of their duties.

IN COMPLIANCE

The board is kept informed regarding our staff.

7. The Superintendent shall not fail to protect the Board in the event of sudden and unexpected loss of Superintendent services by providing at least one other executive staff member that is familiar with Board and Superintendent issues/processes and is capable of assuming Superintendent responsibilities on an emergency basis.

IN COMPLIANCE

As you are aware we are working with Lauri Landerholm as my backup. After reviewing what this looks like for our team, I have updated the following list.

Current Admin	Back-Up
Peter Rosenkranz	Lauri Landerholm/Michelle O'Neil
Lauri Landerholm	Dave McIntosh
Steve Avery	Greg Hall
Greg Hall	Steve Avery
Matt Johnson	Lindsey Hathaway
Lindsey Hathaway	Matt Johnson
Dave McIntosh	Lauri Landerholm
Nicole Andrell	Joel Shaw
Matt Cooke	Hunter Weiss
Carrie Lindsey	ESD 112
Gary McGarvie	ESD 112
Kellie Braaten	ESD 112
Connie Majors	Becky Rembisz