

### BOARD POLICY EXPECTATION

With respect to maintaining a professional and responsible relationship with the Board, the Superintendent shall not fail to provide the Board with adequate and timely information and counsel so the Board can appropriately be knowledgeable in fulfilling their responsibilities. To meet this expectation without interruption, the Superintendent shall not fail to create an emergency plan as a backup in the event of sudden and unexpected loss of his/her services.

### CERTIFICATION

I hereby present my monitoring report on Executive Limitations Policy EL-1 "Board Relations" per the monitoring schedule outlined in the Board policy. I certify that the information contained in the report is true as of January 23, 2024,

Peter Rosenkranz, Superintendent

### SUPERINTENDENT'S INTERPRETATION OF POLICY

I interpret Board Relations to mean that I am expected to provide the Board with timely information and counsel so the Board can make informed decisions about the business of the school district. Additionally, I am expected to create a plan in the event of an emergency where, due to unforeseen circumstances, I am unable to perform the duties of my position.

1. The Superintendent shall not fail to advise/report to the Board in a timely manner through monitoring reports, changes in financial conditions, relevant trends, facts, information, and legal proceedings, anticipated significant media coverage, and changes in assumptions upon which the Board policy has been established.

### **IN COMPLIANCE**

In the 2023-2024 school year, we have continued the pattern of communication with weekly updates, board reports, and phone calls to keep board members aware of current events. Not only as we operating on the principle of no surprises, but we also work to predict and plan for future events through our strategic plan to provide opportunities for student success into grade thirteen

2. The Superintendent shall not fail to provide quality and adequately sufficient Board materials in advance of all regular and/or special Board meetings/workshops.

**IN COMPLIANCE**

Board agendas are in the hands of the board for review normally by the Wednesday before the board meeting.

3. The Superintendent shall not fail to provide for the Board as many staff and external points of view and opinions as needed for fully informed Board decisions.

**IN COMPLIANCE**

The board and superintendent work as a team as we bring forward many points of view into the decision-making process. Situations are viewed from many angles. In that process, the final question that guides decisions is through the lens of the family.

4. The Superintendent shall not fail to work with the Board as a whole except when
  - a. Fulfilling individual requests for information as long as such requests do not require a material amount of staff time or resources or are not disruptive.
  - b. Working with officers or committees duly charged by the Board.
  - c. Communicating with the Chair.

**IN COMPLIANCE**

The board and superintendent operate as a team. We continue to develop our relationships within the board to build an effective team. I am honored to serve on this team and maintain the focus on students and their learning.

5. The Superintendent shall not fail to supply for the consent agenda all items delegated to the Superintendent that are required by law or contract to be Board-approved, along with supporting data necessary to keep the Board informed.

**IN COMPLIANCE**

6. The Superintendent shall not fail to provide notification to the Board when a staff member is placed on a formal plan of improvement for the poor performance of their duties.

**IN COMPLIANCE**

7. The Superintendent shall not fail to protect the Board in the event of sudden and unexpected loss of Superintendent services by providing at least one other executive staff member that is familiar with Board and Superintendent issues/processes and is capable of assuming Superintendent responsibilities on an emergency basis. IN COMPLIANCE

As you are aware we are working with Lauri Landerholm as my backup. After reviewing what this looks like for our team, I have updated the following list.

Current Admin	Back-Up
Peter Rosenkranz	Lauri Landerholm
Lauri Landerholm	Dave McIntosh
Steve Avery	Greg Hall
Greg Hall	Steve Avery

Matt Johnson	Gary McGarvie
Gary McGarvie	Matt Johnson
Dave McIntosh	Lauri Landerholm
Nicole Andrell	Joel Shaw
Matt Cooke	John Lambert
Carrie Lindsey	ESD 112
Nancy Carner	Gary McGarvie
Kellie Braaten	ESD 112
Connie Majors	Becky Rembisz