

MEMORANDUM OF UNDERSTANDING
BETWEEN LA CENTER SCHOOL DISTRICT AND
LA CENTER EDUCATION ASSOCIATION

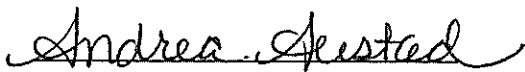
The parties agree to amend Article IV, Section 5 of the 2022-2025 collective bargaining agreement between the La Center Education Association and the La Center School District to read as follows:

Section 5: ADDITIONAL REVENUE/LEVY FAILURE DEDUCTIONS

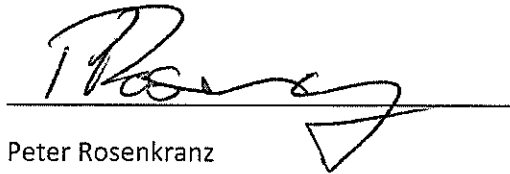
In the event the District receives additional funds for purposes of increasing teachers' salaries and/or benefits during the school year, the District shall notify the Association within ten (10) business days. The Association and District shall, within twenty (20) days, begin negotiations on the distribution of such funds for application to the current salaries and/or benefits for teachers. Individual teacher contracts then shall be amended as soon as possible to reflect any negotiated improvement of salary and/or benefits.

2022-2023	5.25%
2023-2024	<u>3.7%</u> Salary opener to bargain distribution of state allocated funds provided for certificated salary
2024-2025	<u>The percentage increase funded by the State Legislature for inflationary salary increases pursuant to RCW 28A.400.205 for each member of the bargaining unit</u> Salary opener to bargain distribution of state allocated funds provided for certificated salary

August 9, 2023



Andrea Austad
President
La Center Education Association



Peter Rosenkranz
Superintendent
La Center School District