JOB CLASSIFICATION	23/2	24 Base Rate	V	5 BASE Rate (Includes ariable % Increase)	90% Rate	1 Year (+2%)	3 Years (+2%)	5 Years (+2%)	10 Years (+4%)	15 Years (+2%)	20 Years (+2%)	25 Years (+2%)				
FOOD SERVICE				3.90%												
Head Cook	\$	22.04	\$	22.90	\$20.61	\$23.36	\$23.82	\$24.30	\$25.27	\$25.78	\$26.29	\$26.82				
Assistant Cook	\$	21.18	\$	22.01	\$19.81	\$22.45	\$22.90	\$23.35	\$24.29	\$24.77	\$25.27	\$25.77				
Food Server	\$	19.28	\$	20.03	\$18.03	\$20.43	\$20.84	\$21.26	\$22.11	\$22.55	\$23.00	\$23.46				
Dishwasher	\$	19.28	\$	20.03	\$18.03	\$20.43	\$20.84	\$21.26	\$22.11	\$22.55	\$23.00	\$23.46				
Cashier	\$	20.13	\$	20.92	\$18.82	\$21.33	\$21.76	\$22.20	\$23.08	\$23.54	\$24.02	\$24.50				
Cashier/Clerk	\$	20.81	\$	21.62	\$19.46	\$22.05	\$22.50	\$22.95	\$23.86	\$24.34	\$24.83	\$25.32				
FACILITY SUPPORT				3.90%												
Maintenance/Grounds	\$	26.05	\$	27.07	\$24.36	\$27.61	\$28.16	\$28.72	\$29.87	\$30.47	\$31.08	\$31.70				
Custodian	\$	24.06	\$	25.00	\$22.50	\$25.50	\$26.01	\$26.53	\$27.59	\$28.14	\$28.70	\$29.28				
				3.90%												
Tech Support Specialist	\$	28.76	\$	29.88	\$26.89	\$30.48	\$31.09	\$31.71	\$32.98	\$33.64	\$34.31	\$35.00				
OPERATIONS SUPPORT				3.90%												
Playground Monitor/Support Aide	\$	19.01	\$	19.75	\$17.78	\$20.15	\$20.55	\$20.96	\$21.80	\$22.23	\$22.68	\$23.13				
Mail Delivery		19.01	\$	19.75	\$17.78	\$20.15	\$20.55	\$20.96	\$21.80	\$22.23	\$22.68	\$23.13				
INSTRUCTURAL SUPPORT				3.90%												
Para educator I - Support	\$	20.13	\$	20.92	\$18.82	\$21.33	\$21.76	\$22.20	\$23.08	\$23.54	\$24.02	\$24.50				
The state of the s	7		_	3.90%	+	7	7	7	7-2100	7-2121	7-115-	+= 110 0				
Para educator II - Instruction	\$	21.24	\$	22.07	\$19.86	\$22.51	\$22.96	\$23.42	\$24.36	\$24.84	\$25.34	\$25.85				
				3.90%	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	·								
ES, MS, HS Media/Library Technician	\$	22.11	\$	22.97	\$20.68	\$23.43	\$23.90	\$24.38	\$25.35	\$25.86	\$26.38	\$26.91				
SECRETARIAL				3.90%												
Head Secretary (HS, MS, ES, SpEd)	\$	24.49	\$	25.45	\$22.90	\$25.95	\$26.47	\$27.00	\$28.08	\$28.64	\$29.22	\$29.80				
Assistant Secretary ES/MS/HS	\$	23.27	\$	24.18	\$21.76	\$24.66	\$25.15	\$25.66	\$26.68	\$27.22	\$27.76	\$28.32				
HS/Lead Registrar	\$	24.49	\$	25.45	\$22.90	\$25.95	\$26.47	\$27.00	\$28.08	\$28.64	\$29.22	\$29.80				
General Office Aide	\$	20.81	\$	21.62	\$19.46	\$22.05	\$22.50	\$22.95	\$23.86	\$24.34	\$24.83	\$25.32				
				*9	*90% rate is used for probationary employees											