| JOB CLASSIFICATION |  | Base Rate |  | 25 BASE Rate <br> (Includes Variable \% Increase) | 90\% Rate | 1 Year (+2\%) | 3 Years (+2\%) | 5 Years (+2\%) | 10 Years (+4\%) | 15 Years (+2\%) | 20 Years (+2\%) | 25 Years (+2\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FOOD SERVICE |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Head Cook | \$ | 22.04 | \$ | 22.90 | \$20.61 | \$23.36 | \$23.82 | \$24.30 | \$25.27 | \$25.78 | \$26.29 | \$26.82 |
| Assistant Cook | \$ | 21.18 | \$ | 22.01 | \$19.81 | \$22.45 | \$22.90 | \$23.35 | \$24.29 | \$24.77 | \$25.27 | \$25.77 |
| Food Server | \$ | 19.28 | \$ | 20.03 | \$18.03 | \$20.43 | \$20.84 | \$21.26 | \$22.11 | \$22.55 | \$23.00 | \$23.46 |
| Dishwasher | \$ | 19.28 | \$ | 20.03 | \$18.03 | \$20.43 | \$20.84 | \$21.26 | \$22.11 | \$22.55 | \$23.00 | \$23.46 |
| Cashier | \$ | 20.13 | \$ | 20.92 | \$18.82 | \$21.33 | \$21.76 | \$22.20 | \$23.08 | \$23.54 | \$24.02 | \$24.50 |
| Cashier/Clerk | \$ | 20.81 | \$ | 21.62 | \$19.46 | \$22.05 | \$22.50 | \$22.95 | \$23.86 | \$24.34 | \$24.83 | \$25.32 |
| FACILITY SUPPORT |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Maintenance/Grounds | \$ | 26.05 | \$ | 27.07 | \$24.36 | \$27.61 | \$28.16 | \$28.72 | \$29.87 | \$30.47 | \$31.08 | \$31.70 |
| Custodian | \$ | 24.06 | \$ | 25.00 | \$22.50 | \$25.50 | \$26.01 | \$26.53 | \$27.59 | \$28.14 | \$28.70 | \$29.28 |
|  |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Tech Support Specialist | \$ | 28.76 | \$ | 29.88 | \$26.89 | \$30.48 | \$31.09 | \$31.71 | \$32.98 | \$33.64 | \$34.31 | \$35.00 |
| OPERATIONS SUPPORT |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Playground Monitor/Support Aide | \$ | 19.01 | \$ | 19.75 | \$17.78 | \$20.15 | \$20.55 | \$20.96 | \$21.80 | \$22.23 | \$22.68 | \$23.13 |
| Mail Delivery | \$ | 19.01 | \$ | 19.75 | \$17.78 | \$20.15 | \$20.55 | \$20.96 | \$21.80 | \$22.23 | \$22.68 | \$23.13 |
| INSTRUCTURAL SUPPORT |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Para educator I - Support | \$ | 20.13 | \$ | 20.92 | \$18.82 | \$21.33 | \$21.76 | \$22.20 | \$23.08 | \$23.54 | \$24.02 | \$24.50 |
|  |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Para educator II - Instruction | \$ | 21.24 | \$ | 22.07 | \$19.86 | \$22.51 | \$22.96 | \$23.42 | \$24.36 | \$24.84 | \$25.34 | \$25.85 |
|  |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| ES, MS, HS Media/Library Technician | \$ | 22.11 | \$ | 22.97 | \$20.68 | \$23.43 | \$23.90 | \$24.38 | \$25.35 | \$25.86 | \$26.38 | \$26.91 |
| SECRETARIAL |  |  |  | 3.90\% |  |  |  |  |  |  |  |  |
| Head Secretary (HS, MS, ES, SpEd) | \$ | 24.49 | \$ | 25.45 | \$22.90 | \$25.95 | \$26.47 | \$27.00 | \$28.08 | \$28.64 | \$29.22 | \$29.80 |
| Assistant Secretary ES/MS/HS | \$ | 23.27 | \$ | 24.18 | \$21.76 | \$24.66 | \$25.15 | \$25.66 | \$26.68 | \$27.22 | \$27.76 | \$28.32 |
| HS/Lead Registrar | \$ | 24.49 | \$ | 25.45 | \$22.90 | \$25.95 | \$26.47 | \$27.00 | \$28.08 | \$28.64 | \$29.22 | \$29.80 |
| General Office Aide | \$ | 20.81 | \$ | 21.62 | \$19.46 | \$22.05 | \$22.50 | \$22.95 | \$23.86 | \$24.34 | \$24.83 | \$25.32 |

