



LA CENTER SCHOOL DISTRICT NO. 101 BOARD OF DIRECTORS

**REGULAR BOARD MEETING  
MINUTES**

**Tuesday, March 28, 2023**

**7:00 PM**

**HS Library and Zoom**

Board Members Present: Eric Lindberg, Win Muffett, Dorri Oldham, Craig Whited

Board Members Absent:

Superintendent: Peter Rosenkranz

Administrators: Matt Johnson, Greg Hall, Nancy Carner, Dave McIntosh

Staff and Guests: Justine Stimmel, Myrna Leija, Teresa Holmes, Sydney Sloniker, Stephen Croskrey, Adele Bailey, M. Smelser, Cathy Bانش, Missy Fant, Cecelia Franks, Stacy Ryan-Purdy, Sarah Ryan-Purdy, Breonna Dick, Chris Young, Mike Jelineo, Joni Hancock, Warren Westerberg, Nancy Schultz, Andrea Lewis, Betsy Hoppe, Mckenzie Thompson, Emily Hancock, Eva Wagoner, Kylie Halland, Lily Packer, Aspen Thompson, Melissa Flatt, Miranda Stoddard, Sabrina Sheehy, Gail Wolz, June Duncan, Eunice Ingermanson, Brendan Gilbert, Amy Henson

Minutes taken by: Tammy Lichliter

The Board held a Step 4 grievance hearing filed by LCEA prior to the board meeting.

The hearing opened at 6:28 p.m.

LCEA, represented by Brian Clegg, Denelle Eiesland and Andrea Austad, and LCSD represented by Superintendent Peter Rosenkranz, presented information regarding the grievance to the board. The grievance is regarding Article VI – General Working Conditions, Section 6, 1.4 definition of Workload and Article VII Section 1, 1.5 Resolution of Overloads. There was written information provided to the board prior to the hearing. The LCEA representation presented that the district stalled in resolving the issue and promised to implement changes for second semester. Paras are not a permanent solution and some classes do not even get that support. They added that this contract language was TA'd in August, so the district should have compiled reports and looked at the numbers prior to the signing of the contract if they thought it would be an issue. This issue has been brought up at every labor management meeting which they have given specific examples of overloads, but they have been ignored. Andrea added that it was promised in the levy to have smaller class sizes but over 60 percent in all 3 buildings have a workload that is beyond manageable. They added that the table provided in the packet that lists para support is not for overages and is inaccurate. Paras are not available for overloaded teachers, Denelle added that she has had to manage health classes on her own. Peter Rosenkranz responded that the district has and will continue to follow the contract. They have added paras, but have been told by teachers that it is just another adult to manage. The challenge

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Minutes are draft until signed by the board.

is that in order to get the percentages lower, then headcounts need to be lowered which is not manageable. The district added 5 additional teachers and 2 long term substitutes in an effort to help. Paras are not all SPED paras. Some have been sent to the ES to help with the reading programs. The remedy 1.5.D \$100 per student per month overload pay has not been offered as the funding for that is used for para support. Purchasing preps is also expensive. The district has provided new language to LCEA as they would like an MOU to adjust the language in the contract as this is only a problem this year due to the new language. Last year the district would not have had this issue, class sizes were very manageable. Two board members, Craig Whited and Win Muffett, asked if all of the documents presented to them in the package were accurate? LCEA responded that yes they were, with the exception of the para table. The board also asked how many current para openings there are? Mr. Rosenkranz said that there are currently 4 job openings for para support. The board asked if that would be enough if those positions are filled to get coverage for the classes in overload. Pete responded yes, probably. The board then discussed the information presented to them regarding the grievance and the contract language. Mr. Muffett said that the mathematical reality is that some classes will go above the 20 percent and it is impossible to avoid. He added that the remedies are spelled out in the contract and if the district is following the contract, the final decision is up to the district which is language that was agreed to by both parties. Mr. Muffett explained that the board has 5 days to respond to the grievance hearing, but that he would have the board's response on Friday. The hearing closed at 7:08 p.m.

## **PART 1.0 – CALL TO ORDER**

- 1.1 Mr. Muffett called the regular meeting to order at 7:08 p.m., with the flag salute.
- 1.2 Welcomed guests
- 1.3 Corrections and Changes: Mr. Rosenkranz stated that 6.3 Budget Discussion and 6.4 Bolen Road Property were added as discussion items to the agenda.
- 1.4 Audience and Board Communication

Say something positive: Mrs. Oldham said that she attended the Hall of Fame dinner hosted by the boosters. It was a great night. Mr. Whited said that he really enjoyed the cabinet linkage meeting. It was nice to hear what administrators are working on. He said their focus is on kids all of the time. Mr. Lindberg echoed the comments regarding the cabinet meeting. He said that we have a solid base at LCSD. He added that he had the opportunity to attend a senior led conference and that it was neat to see. Xello has been a great addition to the HS program. He added that if you get a chance, that you should attend a student led conference. Mr. Rosenkranz said that there are so many things to celebrate. The MS report showcased solar cars and that Solar Beholders and Cloud Cars won first and 3<sup>rd</sup> place at their competition. He added that the district has received a shipment of Narcan and that two doses will be stored with each AED so that they are readily available in case of an overdose. He thanked the board meeting attendees for being at the meeting and added that the topics to be discussed are challenging. He added that the district focuses on teaching subjects like math and English. We focus on how kids can grow and offer opportunities for all kids. The board supports all of our kids, not just one group. The district also supports families and is in support of family values. Mr. Muffett pointed out that the MS report shows that 35 students had a 4.0 GPA and 144 had a 3.5 GPA or higher. These honor roll numbers are fantastic. He added that 33 students improved their GPA by .5 or more. He also had the opportunity to attend the HS play last month and thoroughly enjoyed it. He particularly liked the costumes and added that the students did a fantastic

job.

**Public Input on Non Agenda Items:**

Emily Hancock spoke about how 3211P Gender Inclusive Schools has affected student safety. Andrea Lewis said that 3211P mandates outing of transgender students to their parents and she believes it affects student safety. Miranda Stoddard has concerns as some parents can be potentially dangerous. Trans. youth are already over-represented in the foster care system. Sabrina Sheehy is concerned for the welfare of kids relating to procedure 3211P. For some school is the one safe space for them. Gail Wolz thanked the board for providing our kids a safe environment. She said that 7 people spoke at the last board meeting and expressed views that not all Christians believe. It is better to listen to each other's concerns and find a quieter middle to work together to make our schools and homes more inclusive. June Duncan spoke about the confusion and deceptions offered to this generation. God created male and female and pronouns don't change the situation. This issue creates issues in sports and bathrooms that don't belong in the public school system. She asked the board to keep standing for the majority of people. Eunice Engermanson provided statistical data to the board regarding the potential of how many of the approximately 500 high school students are trans., suffer from GAD, are physically threatened or harmed and those that could have attempted suicide in the past year. She added that trans. youth whose pronouns are respected and live in a community that respects them, have half the rate of suicide. Morgan Frazer spoke about policy and procedure 3211 and 3211P being anything but supportive of the mission statement. She added that correct pronouns are part of every work day for her and it is how we are defined. Myrna Leija thanked the school board for being safe and free from discrimination. They provide students with equal opportunity. TV and social media have promoted gender dysphoria. She added that she appreciates that this district does not force a student to use pronouns. Betsy Hoppe, chair of LCU thanked the board for offering Narcan Training to the community and for putting Narcan in the school AED kits. She added that she is pleased to see trauma informed language in the restraint policy currently being updated and wanted to offer LCU's help. She noted the change regarding cultural sensitivity being removed. She thinks it is important to understand where people come from and work together as part of a community. Brendan Gilbert said that as a former student he was the target of harassment by students and that staff said that he should have expected it. HS was a beacon of hope and in 10<sup>th</sup> grade, a staff member forcibly outed him. He was assaulted at home because of this and then during quarantine, he did not have the safe space of school and thought of attempting suicide. Eva Waggoner said that as a critical care nurse she sees the lack of support is the risk. If you out students you are putting them at risk. These students already have an increased suicide risk. She asked the board to stop promoting these policies. Stephen Croskrey said this procedure will directly harm students for those whose homes are not safe spaces. School should be a safe place where kids can express themselves. He said that he believes it is a violation of their privacy. Amy Henson said that as a parent her most important job is keeping her children safe. Almost half of LGBTQ kids consider suicide because of how they are treated in society. She urged the board to revise 3211P as students should make the decision on when they should come out to their parents when they are ready. Justine Stimmel said that she comes to the board meetings to stand up for what is right. She thanked the board for their service, the many hours it takes for them to prepare for these meetings, and the dedication and courage that it takes to endure the many complaints they receive. She added that they stand for goodness and common sense and that Clark County is watching.

**PART 2.0 – CONSENT AGENDA –**

**Motion 22/23-30**

made by Mr. Whited, seconded by Mr. Lindberg to approve the

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consent agenda as follows:

## 2.1 Approval of Minutes

- A. [Corrected Board Meeting Minutes January 24, 2023 \(Section 6.4\)](#)
- B. [Minutes of Board Meeting February 28, 2023](#)
- C. [Minutes of Board/Student Linkage March 2, 2023](#)

## 2.2 Vouchers

- A. Payroll for this month not to exceed \$1,890,000.00
- B. [GF warrants #100766-100809 in the amt. of \\$127,474.22](#)
- C. [ASB warrants #11087-11089 in the amt. of \\$6,785.00](#)
- D. [GB ACH warrants #222300236-222300248 in the amt. of \\$11,090.20](#)
- E. [ASB ACH warrant #222300234 in the amt. of \\$26.79](#)
- F. [CF ACH warrant #222300235 in the amt. of \\$90,085.76](#)
- G. [BMO GF warrants #100761-100765 in the amt. of \\$9,675.36](#)
- H. [BMO ASB warrants #11084-11086 in the amt. of \\$3,625.25](#)
- I. [GF warrants #100810-100861 in the amt. of \\$174,988.12](#)
- J. [ASB warrants #11090-11097 in the amt. of \\$4,910.82](#)
- K. [CF warrants #2100-2101 in the amt. of \\$4,529.21](#)
- L. [GF ACH warrants #222300252-222300273 in the amt. of \\$8,138.83](#)
- M. [ASB ACH warrants #222300249-222300251 in the amt. of \\$553.59](#)
- N. [BMO GF warrants #100862-100864 in the amt. of \\$4,991.08](#)
- O. [BMO ASB warrant #11098 in the amt. of \\$1,942.59](#)

## 2.3 Personnel

- A. Certified
  - 1. Madisen Stimmel, HS Counselor Long Term Substitute effective 3/1/23
  - 2. Sarah Squires, 3<sup>rd</sup> Grade Long Term Sub effective 3/21/23
  - 3. Lisa Halstrom, resignation ES Counselor effective 8/31/23
- B. Classified
  - 1. Lisa Dimmick resignation from Preschool Para I to accept ES SLC Para II effective 2/27/23
  - 2. Janeen Vazquez, Temporary ES Para I effective 3/20/23
  - 3. Alexandra Combs, ES Developmental Preschool Para I effective 3/14/23
- C. Athletics, Extracurricular
  - 1. Todd Brothers HS Asst. Track Coach effective 2/27/23
  - 2. William Ortner, resignation MS Volleyball Asst. Coach effective 3/17/23
  - 3. January Erickson, resignation MS Volleyball Asst. Coach effective 3/17/23
- D. Non-Represented

## 2.4 Donations

- 1. Kevin Sherry/Standard Insurance Company, \$720.00 to the High School Cross Country Team.
- 2. Kathryn Thornton, Instrument donations to the music department; Miraphone tuba, Conn Tuba, Unitec hard case for C Tuba, Stonelined straight tuba mute, soft style tuba case for tuba, hard case for Miraphone tuba, Dennis Wick tuba mouthpiece, Miraphone TU25 tuba mouthpiece, Miraphone DLC6 mouthpiece, DEG plastic/metal tuba mouthpiece

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Miraphone C4 tuba mouthpiece, Bach 30E tuba mouthpiece, Bach 18 tuba mouthpiece, Miraphone C5 tuba mouthpiece, Bach mouthpiece rubber case, leather mouthpiece zipper case, assorted misc. mouthpieces.

## 2.5 Other Items for Board Review

### A. Reports

1. [Superintendent](#)
2. [Elementary School](#)
3. [Middle School](#)
4. [High School](#)
5. [Academy](#)
6. [Director of Athletics and Extracurricular Activities](#)
7. [Director of Student Services](#)
8. [Director of Teaching and Learning](#)
9. Library- None this month
10. Enrollment Reports- [Head Count](#), [FTE](#)
11. Monthly Financial Reports – [Budget Status](#), [Forecast 5](#)

Motion Carried Unanimously

## PART 3.0 – LINKAGE

- 3.1 [High School Showcase](#) – Matt Johnson talked about LCHS goals, strategies to achieve the goals, and advanced placement classes.

## PART 4.0 – ASSURANCE OF ORGANIZATIONAL PERFORMANCE (Monitoring Reports)

**Motion 22/23-31** made by Mr. Lindberg, seconded by Mr. Whited to approve EL-9 Monitoring Report as written:

- 4.1 [EL-9 Student, Parent and Teacher Feedback](#)

Motion Carried Unanimously

## PART 5.0 – WRITTEN POLICY

**Motion 22/23-32** made by Mr. Lindberg seconded by Mr. Whited to approve second reading of policy 3246 and procedure 3246P as written:

- 5.1 Second reading of policy [3246](#) and procedure [3246P](#) Restraint, Isolation and Other Uses of Reasonable Force. Procedure has slight update under Staff Training requirements.

Motion Carried Unanimously

## **PART 6.0 – OTHER ITEMS NEEDING BOARD ACTION/DISCUSSION**

**Motion 22/23-33** made by Mr. Whited, seconded by Mr. Lindberg to accept Resolution 2022/2023-3 as written:

6.1 [Resolution 2022/2023-3 WSSDA Weighted Vote Removal](#)

Motion Carried Unanimously

6.2 Board Applicants for Open Position- The board discussed that the original deadline had passed to accept applications for open position number 2. They would like a pool to select from and as the board has only received one applicant so far, the board discussed that they would like to keep it open until the next scheduled board meeting. Applications will now be accepted until noon on April 25.

6.3 Budget Discussion- Nancy Carner gave a budget presentation to the board that had very preliminary numbers. The board asked Nancy to include projected 23/24 enrollment in the next presentation as well as the total number of Green Mountain non-high students that attend La Center.

6.4 Bolen Road Property – the board discussed the options for the Bolen Road Property. Some constituents are asking why the district is holding on to the property. The board would like more information regarding the property itself before making a decision. They would like to know what utilities have been brought to the property, what the city will allow on the property and what the zoning is for the property. They would also like to know how much the district will be able to expand at the high school and at the new middle school property as both locations allow for future growth at their current locations. How many years will it be before we need a new school? They also discussed that land availability in the city is a struggle with all of the growth that is happening. The property was purchased for \$650,000 in 2008. The board would like to bring this back as a discussion item in the summer or fall after the district is able to answer some of the questions presented by the board.

6.5 Future Agenda Items - None at this time.

6.6 **Board Schedule**

Board Workshop, April 11, 2023, HS Library 7:00 p.m.

Board Meeting, April 25, 2023, HS Library 7:00 p.m.

## **PART 7.0 – EXECUTIVE SESSION**

None this month

**PART 8.0 – ADJOURNMENT at 8:50 p.m.**

- 8.1 Signing of Board Documents
- 8.2 Quarterly Board Self-assessment

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Board Secretary- Peter Rosenkranz

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Board Chair – Win Muffett

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Board Member-Eric Lindberg

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Board Member-Dorri Oldham

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Board Member – Craig Whited

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Board Member- (open position)