



LA CENTER SCHOOL DISTRICT NO. 101 BOARD OF DIRECTORS

**BOARD SPECIAL MEETING
MINUTES**

Tuesday, January 10, 2023

7:00 PM

HS Library

Board Members Present: Todd Jones, Win Muffett, Craig Whited

Board Members Absent: Eric Lindberg

Superintendent: Peter Rosenkranz

Administrators: Nancy Carner, Lauri Landerholm, Greg Hall

Staff and Guests: Nicole Andrell, Miranda Brothers, Minna Thayer, Dean Muonio, Dean Lee, J. Sharp, Terresa Holmes, Dave Holmes, Anthony Emerson, Ethan Perkins, Doug and Kate Denney, Brian Seppanen, James Baker, Jennifer Kelley, Natalie worthy, Zach Worthy, Sabena Worthy, Dana Dryer, Gail Wolz, Patricia and Charles Burkey, Sara Rieout, Alison Johnson, Jon Nesbitt, Brian Clegg, Julie Sety, Michael Blankenship, Jennifer Hall, Hannah Hall, Reed Yoder, Kathy Bounds, Holly Yoder, Dorri Oldham, Francisco Cuervo Sanchez, Kaitlyn Salsbury, Melissa Flatt, Kalyn Flatt, Paula Leach, Beth Marshall, Eunice Ingermanson, Dani Witham, James Clark, Amrita Stark, James Crouse, Katie Jensen, Justine Stimmel, Malorie Plaughter, Victoria Ferrer, Adina Stinchfield, Emily Hancock

Minutes taken by: Tammy Lichliter

PART 1.0 – CALL TO ORDER

1. Mr. Muffett called the meeting to order with the flag salute at 7:00 p.m.

Corrections and Changes to the Agenda: Mr. Muffett asked that public input be moved to 1.a. and added 1.d. Hearing Deliberation.

- 1.a. Public Input (2 Minutes per Person)
- 1.b. Complainant (5 Minutes)
- 1.c. Respondent (5 Minutes)

Hearing Documents:

[Email: School Time 10.28.22](#)

[Email: School Time 11.10.22](#)

[Email String 11.10.22](#)

[Civil Rights Complaint sent 11.22.22](#)

Board Special Meeting Minutes 01/10/23

Minutes are draft until signed by the board.

[Email: Filing Complaint 11.22.22](#)

[Civil Rights Investigation Final Report](#)

[Policy 3210](#)

[Procedure 3210P](#)

[Mail: Civil Rights Complaint Level 2 Appeal](#)

1.d. Hearing Deliberation

1.a. The hearing was opened for public comment. Mr. Muffett offered a statement of purpose for the hearing. He stated that there will be varying opinions offered. Everyone who has signed up will get 2 minutes to speak as is standard practice of the board. There seems to be some public confusion as to the purpose of the hearing. The hearing is specific to finding out if civil rights were violated or discrimination occurred. The hearing is to review the facts of the complaint, not to oppose or support the rule itself. The board had 30 pages of documentation which were linked to the agenda to be 100 percent transparent to the public. He asked that each speaker be respectful and encouraged the audience to treat each speaker respectfully as well.

Eighteen people had signed up to speak to the board. Each addressed the board with their concerns regarding pronouns and the civil rights/discrimination complaint.

1.b. Complainant – Minna Thayer addressed the board. She said the question the board should consider is if this is discrimination or not. She then asked if any of the others that had signed on to the civil rights complaint would like to speak. There were no more comments.

1.c. Respondent – Peter Rosenkranz, Superintendent, addressed the board. He said that the La Center School District supports all students. Pronouns are a complex issue. Students are welcome to share their pronouns with their teacher. A third-party investigation found no civil rights violations or discrimination. He then read an email to staff regarding pronouns (linked in Hearing Documents above). He added that asking a student's name supports all students. Students can use preferred names or pronouns if a student would like to. The student should notify the teacher in these cases. He added that discussions around pronouns belong with the family. The disagreement here is regarding strategy. The district strives to treat all students equally. He added that the investigator concluded that he believes LCSD connects to students in respectful and inclusive ways. They succeed in their goal of serving all students.

1.d. Hearing Deliberation in Public- Mr. Muffett thanked everyone who spoke and he gave a special shout out to the students (in the La Center School District and other districts) that spoke. He said that hearing from young people is important. He commended their courage for

speaking up.

The board then discussed whether discrimination occurred or not. He asked the board members if they had reviewed all of the documentation provided to them for the hearing. After hearing that they had, the board then deliberated the facts that were presented to them. Mr. Muffett stated that an official answer will go to the complainant at a later time and would be delivered within the 30 day timeframe. The board hearing closed at 8:14 p.m.

2. Board Director Area 4 Interviews- The board conducted interviews of 3 candidates, Terresa Holmes, James Crouse, and Dorri Oldham. A fourth candidate, Anthony Emerson, withdrew from consideration when called to interview.
3. Executive Session - After the interviews at 8:50 p.m., the Board convened into Executive Session under RCW 42.30.110 (1)(h) to evaluate the qualifications of interviewed candidates for appointment to elective office. The board closed the executive session at 9:05 p.m., and reconvened the meeting.
4. Selection of Board Director Area 4 – Mr. Muffett thanked all of the applicants for their interviews. He then called for a motion to nominate a board member.

Motion 22/23-20

Mr. Whited motioned to nominate Dorri Oldham to the open Board Director Position #4. Mr. Jones seconded the motion. The board then voted by roll call vote as follows:

Whited – Yea

Jones – Yea

Muffett – Yea

Motion Carried Unanimously

Mr. Muffett added that it was a very difficult decision. This motion fills the seat left vacant by Wendy Chord.

5. Future Agenda Items – Mr. Whited would like Mr. Rosenkranz to review policy and procedure 3211 regarding how we communicate with families, specifically talking to a student prior to talking to parents. Mr. Rosenkranz said that he will propose language for the board to consider at the next board meeting.

6. Adjournment – The Board Special Meeting adjourned at 9:10 p.m.

Board Secretary- Peter Rosenkranz

Board Chair – Win Muffett

Board Member-Eric Lindberg

Board Member-Todd Jones

Board Member – Craig Whited

Board Member- Dorri Oldham