# **Employee Access Quick Reference Guide**

Logging into EA can be accomplished by selecting "Skyward" directly from the homepage of the district's website.



In the Login area, select Employee Access. Enter Login name & password, then click Sign In button.

| S K Y W A R D°<br>LA CENTER SCHOOL DISTRICT              |
|----------------------------------------------------------|
| Login ID: Password:                                      |
| Sign In<br>Forgot your Login/Password?<br>05.17.10.00.06 |
| Login Area: Employee Access                              |

Note: If a user has access to other areas of Skyward, then "All Areas" could be selected.

New users will be prompted to change their password after initial log in. Enter a new password if prompted, and then click Submit. Click OK on Password changed successfully message.

Having trouble logging in? Click on Forgot your Login/Password. .

### Employee Access – Main Menu

Users with access to other areas of Skyward may need to select Employee Access from the *Jump to Other Systems* Menu (as shown).

Users can select Employee Information or Time Off from this screen.

| ↓ ↓                                |                                            |           |                                  |                |
|------------------------------------|--------------------------------------------|-----------|----------------------------------|----------------|
| Home Employee Time Information Off |                                            |           |                                  |                |
| 📲 🕨 🚔 Employee Access              |                                            |           | 📴 📷 🙀 Favorites 🕶 怕 New Window 着 | My Print Queue |
| Jump to Other Dashboards           | My Print Queue                             | 0         | Jump to Other Systems            |                |
| WESPac                             | Job                                        | Status    | Educator Access Plus             | <b>¢</b>       |
| Reset Dashboards Select Widgets    | Export Data: Experience Tracking<br>Report | Completed | Employee Access                  |                |
|                                    | Process Name Merge                         | Completed | Financial Management             | 1              |
| Favorites (2)                      | Mass Assign Permissions                    | Completed | L Human Resources                | <b>1</b>       |
| No favorites available.            | Mass Assign Permissions                    | Completed | 🕋 Student Management             | <b>*</b>       |
|                                    | Mass Assign Permissions                    | Completed | 🖌 Product Setup                  | 1              |

## Time Off

Select the Time Off tab and My Status to view your current leave balances.



Leave balances shown are effective from the end of the last period. Sick leave allocation and usage are based on employment history.

| My Time (             | Off Status 😭            | 7         |         |           |          |         |           |
|-----------------------|-------------------------|-----------|---------|-----------|----------|---------|-----------|
| Views: General V Filt | ters: *Skyward (        | Default ▼ |         |           |          |         |           |
| Time Off Code 🔺       | Prior Year<br>Remaining | Allocated | Used    | Remaining | Approved | Waiting | Available |
| Other Paid Leave      |                         | 1.11      |         |           |          |         |           |
| Sick Leave            |                         | 100.000   | 10.000  | 200.004   |          |         | 200.000   |
| Vacation              |                         | 100.000   | 100.000 | 100.000   |          |         | 100.000   |

Detailed information for each category can be viewed by clicking the arrow on the drop down menu. An example is shown below.

| <ul> <li>▲ My Time Off Status</li> </ul>                                                                                                                                                                         | â                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                          |                  |                                                              |                                                                              |                                                                                                |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-----------|
| Views: General 🔻 <u>Filters:</u> *Skyward                                                                                                                                                                        | Default ▼                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                          |                  |                                                              |                                                                              |                                                                                                |           |
| Time Off Code  Prior Year Remaining                                                                                                                                                                              | Allocated                                                                                                                                                                                                                       | Used                                                                                                                                                                                                                                                                                     | Remaining        | Approved                                                     |                                                                              | Waiting                                                                                        | Available |
| ✓ Other Paid Leave                                                                                                                                                                                               |                                                                                                                                                                                                                                 | 19.94                                                                                                                                                                                                                                                                                    |                  |                                                              |                                                                              |                                                                                                |           |
| <ul> <li>Current Year (Includes all da</li> <li>Pending Requests</li> <li>There are no Pendir</li> <li>Time Off Transactions</li> </ul>                                                                          | tes)<br>ng Requests availa                                                                                                                                                                                                      | able.                                                                                                                                                                                                                                                                                    | e Off Transactio | nns                                                          |                                                                              |                                                                                                |           |
| Date<br>09/01/2017 Fri<br>01/11/2017 Wed<br>12/21/2016 Wed<br>12/15/2016 Thu<br>12/09/2016 Fri<br>12/08/2016 Thu<br>12/07/2016 Wed<br>09/01/2016 Thu<br>05/26/2016 Thu<br>03/18/2016 Fri<br>More Time Off Transa | Description/Reas<br>FRONT LOAD F /<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>FRONT LOAD F /<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>PAID LEAVE / PAI<br>actions | PAID LEAVE           D LEAVE | A                | Ulocated<br>16h 00m<br>4<br>1<br>1<br>1<br>16h 00m<br>4<br>4 | Used<br>h 00m<br>h 00m<br>h 00m<br>h 00m<br>h 00m<br>h 00m<br>h 45m<br>h 00m | Remaining<br>16h 00m<br>5h 00m<br>7h 00m<br>11h 00m<br>12h 00m<br>15h 00m<br>16h 00m<br>4h 45m | Unpaid    |
| Sick Leave                                                                                                                                                                                                       | and the set                                                                                                                                                                                                                     | (and some                                                                                                                                                                                                                                                                                | and see          |                                                              |                                                                              |                                                                                                |           |
| Vacation                                                                                                                                                                                                         | 1000                                                                                                                                                                                                                            | 100.000                                                                                                                                                                                                                                                                                  | 100 B 100        |                                                              |                                                                              |                                                                                                |           |

Please contact <u>Kellie Braaten</u> (ext. 2111) for questions regarding your leave balances.

# **Employee Information**

| Н | Employee Time<br>Information Off |            |                            |              |
|---|----------------------------------|------------|----------------------------|--------------|
|   | - Employee Information           |            | - Payroll                  |              |
| 6 | Personal Information             | <b>(</b> ) | Check History              | <b>¢</b>     |
|   | Calendar                         | <u>•</u>   | Check Estimator            | Contraction  |
|   | Online Forms                     | <u> </u>   | Calendar Year-to-Date      | Contract (1) |
|   |                                  | _          | Fiscal Year-to-Date        | Contract (1) |
| Ц |                                  |            | Direct Deposit Information | Contract (1) |
|   |                                  |            | W4 Information             |              |
|   |                                  |            | 1095 Forms                 | 1            |

The **Employee Information** tab allows employees access to a variety of information, including:

**Personal Information:** Employees may view <u>or</u> change a wide variety of information related to their address, phone numbers, emergency contacts, personnel information, payroll history, time off status, and Food Service accounts. Certificated staff may also view their certification and professional development information.

**Calendar:** Displays a calendar and includes any district news items. Pending leave dates are updated periodically and will appear on the calendar as part of the payroll process.

Online Forms: Coming Soon

#### **Employee Information: Personal Information**



Under **Employee Information**, select the **Personal Information** tab, then the **Employee Info** tab to view or make changes to your name, your spouse's name, phone numbers or email addresses.

**Request Changes** by selecting the Request Changes tab. Changes to your name, primary phone number, and email address will be reviewed and approved by Human Resources. Changes to your spouse's name, confidentiality flags, and alternate phone numbers will be updated immediately in Skyward.

| <ul> <li>Demographic</li> </ul> | Employee: Employee   |         |
|---------------------------------|----------------------|---------|
| Employee Info                   | Employee Info        |         |
| Address                         |                      | View    |
| Personnel                       |                      | History |
| Payroll                         | Employee Information |         |
| Time Off Status                 |                      | Request |
| Food Service                    |                      | Changes |
| Employee Letters                | Name                 |         |
| Emergency Contacts              |                      | Conf.   |
|                                 | Former               | No      |
|                                 | Spouse<br>Name:      | No      |
|                                 | Phone                |         |
|                                 |                      | Conf.   |
|                                 | Phone 1: Ext:        | No      |
|                                 | Phone 2: EXT:        | NO      |
|                                 | Phone 3: EXC         | INU     |

*Address changes require completion of an updated W-4*. Please contact <u>Connie</u> <u>Majors</u> (ext. 2106) for a new W-4 form.

#### **Employee Information: Personnel**

Select the **Personnel** tab to view your general personnel information.

<u>Certificated staff members</u> may also view their certification and professional development information. Lane/Step History and Assignments are currently not available.

| ▼ Demographic     | Employee: Employee:     |
|-------------------|-------------------------|
| Employee Info     | Personnel Info          |
| Address           | Type:                   |
| ▼ Personnel       | Hire Date: 11 Ten Bin T |
| Personnel Info    | Start Date:             |
| Lane/Step History | Building Location:      |
| Prof Development  | Check Location:         |
| Assignments       | Employee ID:            |
| Certifications    | State ID:               |

## **Employee Information: Payroll**

Payroll information can be viewed from either the Payroll menu on the Employee Information screen or under Personal Information.

Check History displays paychecks processed to date in WESPaC.

| Hom | e Employee Time<br>Information Off |          |                            |           |
|-----|------------------------------------|----------|----------------------------|-----------|
|     | Employee Information               |          | - Payroll                  |           |
|     | Personal Information               | <b>1</b> | Check History              | <b>\$</b> |
|     | Calendar                           | (1)      | Check Estimator            | <b>(</b>  |
|     | Online Forms                       | (1)      | Calendar Year-to-Date      | (1)       |
|     |                                    |          | Fiscal Year-to-Date        | <b>(</b>  |
| Ц   |                                    |          | Direct Deposit Information | (1)       |
|     |                                    |          | W4 Information             | <b>(</b>  |
|     |                                    |          | 1095 Forms                 | <b>(</b>  |

Select **Show Check** to view and/or print an individual check - **OR** – select **Show Check** with **YTD Amounts** to view and/or print year-to-date information.

| iews: Check Dat | e Seq - Check D  | etail Informat                                                  | ion               |  |
|-----------------|------------------|-----------------------------------------------------------------|-------------------|--|
| Check Date 👻    | Check<br>Number  | Gross<br>Wages                                                  | Net C<br>Amount T |  |
| 11/30/2017      | Sector Sector    | 100.00                                                          | Design of the     |  |
| 10/31/2017      | 9                | 0.000                                                           | 1000 B            |  |
| 09/29/2017      | 9                | 400.00                                                          | spectra de las    |  |
| 08/31/2017      | 9 m 1 m 1 m 1    | 1000                                                            | 1000              |  |
| 🛃 📷 🖕 Favor     | ites▼ 🐴 New Wind | dow 🖶 My Print C<br>Show<br>Check<br>Show<br>Check wi<br>YTD Am | Queue             |  |

**Calendar Year-to-Date** and **Fiscal Year-to-Date** check history can be viewed <u>and</u> printed by selecting these menu options.

| Н | ome         | Employee<br>Information | Time<br>Off |   |  |                            |          |
|---|-------------|-------------------------|-------------|---|--|----------------------------|----------|
|   | <b>→</b> Em | iployee Info            | ormatio     | n |  | - Payroll                  |          |
| G | Pers        | onal Informa            | tion        | • |  | Check History              | <b>(</b> |
|   | Cale        | ndar                    |             | • |  | Check Estimator            | 1        |
|   | Onlin       | ne Forms                |             | • |  | Calendar Year-to-Date      | 1        |
|   |             |                         |             |   |  | Fiscal Year-to-Date        | <b>(</b> |
| Щ |             |                         |             |   |  | Direct Deposit Information |          |
|   |             |                         |             |   |  | W4 Information             |          |
|   |             |                         |             |   |  | 1095 Forms                 | 1        |

**Check Estimator** can be used to estimate net pay based on changes to federal tax withholding status, miscellaneous deductions, pay changes, etc. **Altering information** using the Check Estimator will <u>not</u> affect your actual check or W-4 Information.

| Home           | Employee Time<br>Information Off              |   |                                                                                                                                                |  |
|----------------|-----------------------------------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------|--|
| < -E           | mployee Information                           |   | → Payroll                                                                                                                                      |  |
| Pe<br>Ca<br>Or | ersonal Information<br>alendar<br>nline Forms | ¢ | Check History<br>Check Estimator<br>Calendar Year-to-Date<br>Fiscal Year-to-Date<br>Direct Deposit Information<br>W4 Information<br>1095 Forms |  |

**Direct Deposit, W-4, and 1095** Information can be viewed by selecting these menu items.

| - Payrall                                                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| * Payroli                                                                                                                                                                                                                                        |
| Check HistoryImage: Check EstimatorCheck EstimatorImage: Check EstimatorCalendar Year-to-DateImage: Check EstimatorFiscal Year-to-DateImage: Check EstimatorDirect Deposit InformationImage: Check EstimatorW4 InformationImage: Check Estimator |
|                                                                                                                                                                                                                                                  |

Please contact <u>Kellie Braaten</u> (ext. 2111) for questions related to payroll, direct deposit, and 1095 forms.

Please contact <u>Connie Majors</u> (ext. 2106) to complete an updated W-4 form.

#### **Employee Information: Food Service Account**

Select the **Food Service** tab to view your Food Service account information, payments, and purchases. Please allow up to 24 hours for updated information to appear.

Please contact <u>Bill Hrdina</u> (ext.2110) for assistance with your Food Service account.

|  | Home Employee            | Time                |        |                    |        |  |  |  |
|--|--------------------------|---------------------|--------|--------------------|--------|--|--|--|
|  | Information              | Οπ                  |        |                    |        |  |  |  |
|  | ✓ Personal Information ☆ |                     |        |                    |        |  |  |  |
|  | Demographic              | Employee:           |        |                    |        |  |  |  |
|  | Personnel                | Account Information |        |                    |        |  |  |  |
|  | Payroll                  | Lunch Type: Adult   |        |                    |        |  |  |  |
|  | Time Off Status          |                     |        |                    |        |  |  |  |
|  | ▼ Food Service           | Prior Year Balance: | \$0.00 | Last Payment:      | \$0.00 |  |  |  |
|  | Account Information      | + YTD Payments:     | \$0.00 | Last Check:        |        |  |  |  |
|  | Payments                 | - YTD Purchases:    | \$0.00 | Last Payment Date: |        |  |  |  |
|  | Purchases                | = Current Balance:  | \$0.00 | Key Pad Number: 🚛  |        |  |  |  |

#### **Employee Information: Emergency Contacts**

Select the **Emergency Contacts** tab to view, add, edit or delete your emergency contacts.

*Important Note:* Contact <u>Connie Majors</u> (ext. 2106) to request changes to emergency contacts who are either current or former employees of the district.

| Demographic      | Employee:                                    | Charles |        |     |                |              |
|------------------|----------------------------------------------|---------|--------|-----|----------------|--------------|
| Personnel        | Emergency Contacts                           |         |        |     |                |              |
| Payroll          | Views: General V Filters: *Skyward Default V |         |        |     |                |              |
| Time Off Status  | Seq # 🔺 Last Name                            | First   | Middle | Rel | Primary Phone  | Second Phone |
| Food Service     | 01                                           | 199     |        |     | programme and  | jang ter ang |
| Employee Letters | 02                                           | 1.0     |        |     | and the second | 100 000 000  |
| Employee Letters |                                              |         |        |     |                |              |

#### **Employee Information: Calendar**

The calendar displays district news and information. Employee's upcoming leave dates are added and updated throughout the monthly payroll process.

| Home           | Employee Time<br>Information Off                        |        |                                                                                   |        |
|----------------|---------------------------------------------------------|--------|-----------------------------------------------------------------------------------|--------|
| < -E           | mployee Information                                     |        | → Payroll                                                                         |        |
| Pe<br>Ca<br>Or | rsonal Information<br>Iendar (Information<br>Iine Forms | <<br>- | Check History<br>Check Estimator<br>Calendar Year-to-Date                         | ¢<br>• |
|                |                                                         |        | Fiscal Year-to-Date<br>Direct Deposit Information<br>W4 Information<br>1095 Forms | 4      |

**Important Note:** Since leave dates are updated periodically throughout the monthly payroll process, the most recent leave dates entered into AESOP may not be visible. (Sample leave date entry shown below).



To exit Employee Access, select **Exit** at the top of the screen.

| Home Employee Time Off           | ICT                          |           | Account Preferences              | s Exit ?      |
|----------------------------------|------------------------------|-----------|----------------------------------|---------------|
| Employee Access                  |                              |           | 📴 📷 🖕 Favorites 🔻 怕 New Window 🖷 | My Print Queu |
| Jump to Other Dashboards         | My Print Queue               | 0         | Jump to Other Systems            |               |
| WESPac                           | Job                          | Status    | Educator Access Plus             | <b>\$</b> 1   |
| Reset Dashboards Select Widgets  | Security Cache Reset Utility | Completed | Employee Access                  |               |
| Reset Dashibbards Gelect Widgels | Security Cache Reset Utility | Completed | Einensiel Management             | U             |
| Favoritos                        | Security Cache Reset Utility | Completed |                                  | 1             |
|                                  | Security Cache Reset Utility | Completed | Human Resources                  | <b>\$</b>     |
| No favorites available.          | Check Estimator              | Completed | 🕋 Student Management             | 1             |
|                                  |                              |           | 📌 Product Setup                  | 4             |